

Draft Community Strategic Plan Lane Cove 2025





Introduction

All NSW Council's are required to develop with input from the community, a Community Strategic Plan (CSP) which addresses the needs, wants and values of the community. The Community Strategic Plan, Lane Cove 2025 is the result of extensive research, consultation and consideration of issues that affect Lane Cove now and those challenges facing us in the future.

Lane Cove 2025 has maintained the six strategic planning themes that Council has used in its Management and Corporate Plan since 2005. As these Planning Themes are recognised and understood by the community they have been retained to describe the goals, objectives and strategies the Lane Cove Community is working towards to fulfill its vision for Lane Cove 2025. These themes incorporate a Quadruple Bottom Line Framework (Environment, Social, Economic, and Governance) to ensure sustainable practices are implemented in planning for the future. Sustainability has been integrated in all planning themes (rather than being a standalone planning theme) throughout Lane Cove 2025 as the Community is ensuring sustainability is achieved in every aspect of community life.

Lane Cove 2025 is comprised of goals, objectives and strategies for each planning theme, which have been developed with the community through extensive community consultation. As this is a community plan there may be strategies which involve Council to lobby and enter into dialogue with other levels of government, private enterprise, community organisations, educational institutions, non-government, religious organisations and neighbouring councils.

Lane Cove 2025 provides the framework for the preparation of Council's Delivery Program, which incorporates the Operational Plan. The Delivery Program outlines the actions Council will undertake to achieve its goals and how we will measure progress in attaining them. The new framework also requires Council to adopt a resourcing strategy to plan for the actions in the Delivery Program. These resourcing strategies include a 10 year Financial Plan, a long term Asset Management Plan and a Workforce Strategy.

Council's Annual Report will provide an analysis of how Council is achieving the actions from the Delivery Program which in turn address the strategies of the Community Strategic Plan and report on the community indicators for each Planning Theme.

Council will work in partnership with our community, local businesses, other levels of government, educational institutions, religious organisations and neighbouring councils to achieve the community's vision and in building a sustainable community. Council as a community leader has a significant role to play in this but cannot do it alone, together we can build the future for Lane Cove.

Win Gaffney, Mayor

Peter Brown, General Manager





Our Vision

Lane Cove for a better quality of life.

Our Mission

To be aware of and responsive to the diverse needs and aspirations of the Lane Cove community.

Our Guiding Principles

These Guiding Principles ensure a holistic approach to planning and contribute to improving organisational effectiveness:-

Community

To develop a strong inclusive community that promotes access, equity and participation in decision making, working towards a better Lane Cove for everyone.

Creativity

To nurture diverse creative expression in the community and foster innovation, to meet the needs of Lane Cove.

Sustainability

To ensure that all decisions consider a balance of economic, environmental, cultural and social elements to enhance the quality of life in Lane Cove.

Best Value

To balance the provision of quality services to the community of Lane Cove with cost and to always seek continuous improvements to the services provided.



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Community Consultation for Community Strategic Plan

Council undertook a series of consultations during 2009-2010 to determine the Community's vision for the future of Lane Cove. Consultations were in the form of videos, surveys, public and website Exhibitions, roadshows to committees and community groups, forum with local businesses, forum with community leaders, stalls at Rotary Fair and Local Government Week, Primary and High School Competitions, telephone Interviews, e-newsletters, focus groups, online discussion forums and internal workshops.

In the first stage of consultation over 2,200 individual responses were received which equated to more than 10% of households in Lane Cove participated.

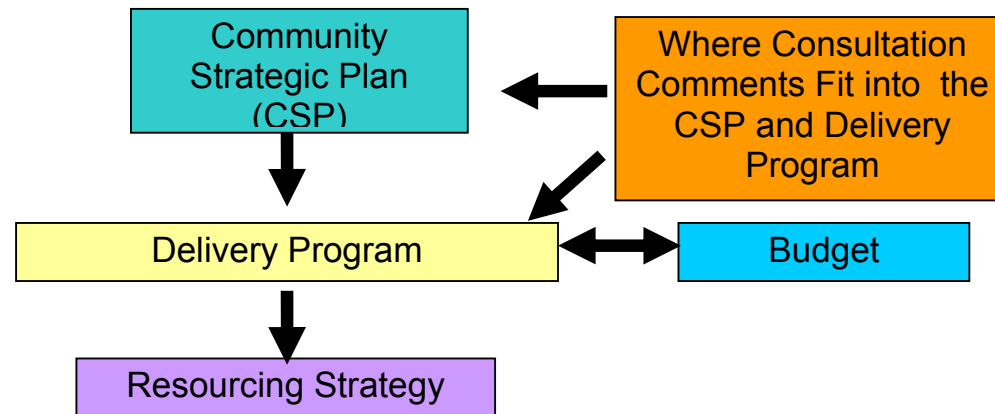
What do we value?

The Lane Cove community stated they valued the natural environment, our village atmosphere, Lane Cove's location and convenience, the strong community spirit and access to shopping and dining.

What do we want for the future?

The issues of most importance to the community are parking, environmental sustainability and innovation, traffic control, cycling facilities and improved public transport.

The responses from these consultations have been used to develop the goals, objectives and strategies of the Draft Community Strategic Plan. Every response that Council received has been incorporated into a separate document called "Consultation Comments for the CSP" which shows the strategy of the Plan it relates to. Any actions the community have suggested have been included for consideration by Council in the Delivery Program. The integration of the Community Strategic Plan, Delivery Program and consultation comments is shown below.





Definitions of Terms Used in the Plan

Affordable Housing: Low cost housing for sale or rent.

Biodiversity: The diversity of plant and animal life in the natural environment.

Climate Change: Warming of the Earth's Climate resulting from the build up of greenhouse gases in our atmosphere.

Community engagement/ Consultation: The process of receiving input/feedback from the community on an issue or project in order that these views can be taken into consideration in Council's decision making processes.

Community Well Being: A community's satisfaction with life, incorporating physical, mental, social and spiritual aspects.

Customer Satisfaction Survey: Annual survey of customer satisfaction with a number of aspects of Council's services.

Ecosystem: The collection of plant, animal, fungal and microorganisms interacting as a community.

Governance: The values, systems, policies and procedures used to assist organisations in ethical, open and accountable decision making.

Infrastructure : Physical structures and services supporting a community such as roads, transport, buildings, drainage, pipes etc.

Local Environment Plan: A plan that establishes the rules and policies for development in a council area.

Open Space: A term used to describe the collection of parks, gardens, reserves, foreshore area, and sportsgrounds in an area.

Quadruple Bottom Line: Consideration of social, environmental, economic and governance issues in decision making.

Streetscapes: The appearance of the street as a whole incorporating the road, footpath, kerb and gutter, nature strips, fences and trees.

Sustainability: Protecting the natural environment and enriching the living environment by promoting environmental, economic and social improvements to our community for the benefit of current and future generations.

List of Acronyms

CALD – Culturally and Linguistically Diverse

CSP - Community Strategic Plan

DCP - Development Control Plan

LEP - Local Environmental Plan

NSROC- North Sydney Regional Organisation of Councils

QBL - Quadruple Bottom Line



Our Society

Vision for Lane Cove 2025

Lane Cove will be a vibrant and **inclusive** community that supports all ages, abilities and backgrounds and welcomes a wide diversity of cultural, religious and language groups. Lane Cove will make the most of this diversity, and will engage the resources, experiences and skills of its diverse members in creating a bright future for all.

Lane Cove will have a healthy and **active** community. Organised sport will continue to play an important role, along with new opportunities for leisure and for lifelong learning. Lane Cove will make the most of its natural environments and open space in encouraging outdoor activity and improved health and well being.

Lane Cove will be an **interconnected** community with a welcoming, friendly style where people feel confident to move about freely and take part in their community. Lane Cove will make the most of its distinct villages as a focus for community life and interaction.

What Council is Already Doing

Council plays an important role in developing opportunities for its residents to be involved in community life through local groups, events and programs. These include:-

- support to local community groups and a generous Financial Assistance Grants Program;
- targeted programs for youth, seniors and people with disabilities;
- a long day childcare centre and other local childcare and family day care centres;
- Lane Cove Library and Greenwich Library;
- Youth Centre, Centrehouse, Meeting House, senior citizen halls, community halls, Scout and Girl Guide halls;
- Bowling Clubs, Sailing Clubhouses, boat ramps and dinghy facilities, and a nine hole golf course;
- managing meeting spaces in community facilities;
- implementing social sustainability projects;
- support and education to local community groups; and
- a network of 48 playgrounds, 11 playing fields, 4 swimming centres, 2 kms of walking tracks, and over 90 reserves.

These services, facilities and programs will continue to evolve in response to community's vision for Lane Cove and to key demographic changes. Council's role in providing leadership and working with other levels of government to improve services will be increasingly important. Developing partnerships and finding innovative funding solutions will be a key focus of the future.



Goal: An Inclusive, Interconnected and Active Community

Objectives	Strategies	Link to Council Plans	Responsibility	Link to State Plans
<p>1 .Community Connections</p> <p>To ensure that Lane Cove has opportunities for all sectors of the community to mix and build ties beyond their immediate family, social or cultural group.</p>	<ul style="list-style-type: none"> Review the success of Council and community programs in maximising the participation of all community members in community life. Focus community funding and recognition schemes on projects that encourage diverse community interaction and social cohesion. Strengthen linkages and bonds between existing community groups and interest groups. Investigate the opportunities for environmental, cultural, library, school, business or other projects to encourage interaction at a neighborhood level. Coordinate and promote opportunities for community members to participate in their community through volunteer work. Implement initiatives for encouraging vital, friendly villages where people like to meet, relax and interact. 	<p>Social Plan Goals X4 & X5 & Plan of Management for Bushland Goal 3.4.</p>	<p>Council, Community, Community Groups, Community Organisations and State Government.</p>	<p>NSW State Plan Priority: Stronger Communities:-</p> <ul style="list-style-type: none"> Increase the number of people engaged in volunteering. <p>Sydney Metropolitan Plan 2036:-</p> <ul style="list-style-type: none"> Achieving Equity, Liveability and Social Inclusion.
<p>2. Community Well Being</p> <p>To identify ways to enhance the community's sense of well being.</p> <p>To address strategic gaps in social and welfare services to target groups.</p>	<ul style="list-style-type: none"> Identify key contributors to the social, physical and mental well being of Lane Cove community and ways of monitoring whether genuine progress is being made. Strengthen marketing and referral services to help people locate the services they need. Coordinate lobbying for Lane Cove to receive increased government support for accessible accommodation, public transport, early intervention and respite services. Implement strategies for meeting additional child care needs including joint projects with schools and community groups. Develop Lane Cove Library as a community hub and key player in reducing social isolation. 	<p>Social Plan Goals C1, C3, W2 & S1 & Plan of Management Blackman Park Goal 4.6.</p>	<p>Council, Community, Community Groups, Community Organisations and State Government.</p>	<p>NSW State Plan Priority: Stronger Communities:-</p> <ul style="list-style-type: none"> Improve child well being, health and safety; and Strengthen Aboriginal Communities. <p>Towards 2030 Planning for our Changing Population:-</p> <ul style="list-style-type: none"> Improving Prevention and Early Intervention.



Objectives	Strategies	Link to Council Plans	Responsibility	Link to State Plans
<p>3. Community Services & Facilities</p> <p>To ensure that Lane Cove offers quality services and facilities that are accessible, relevant, affordable and well used.</p> <p>To integrate services and achieve seamless service provision by government and community agencies.</p>	<ul style="list-style-type: none"> • Improve the marketing and promotion of existing facilities to people from different demographic groups. • Implement priority upgrades to community facilities to ensure accessibility standards are met. • Actively seek community feedback as the basis for setting facility and service standards which maximise usage and equitable access. • Develop business and marketing strategies for key facilities to ensure affordability as well as long term financial sustainability. • Take the lead in bringing together government and community agencies to discuss ways of achieving better coordination and seamless delivery of community services. • Develop the capacity of community organisations to provide leadership and deliver best practice community programs. 	<p>Social Plan Goals D1, D2, Y2, S2, X1 & X3, Open Space Plan Goal 2.1, Plan of Management for Blackman Park Goal 4.7, Disability Discrimination Action Plan Goal 2 & 3; Open Space Plan Goal 4.2 & Playground Strategy Goal 5.3.</p>	<p>Council, Community Organisations, Community Groups and State Government.</p>	<p>NSW State Plan Priority: Stronger Communities:-</p> <ul style="list-style-type: none"> • Support people with disabilities <p>Towards 2030 Planning for our Changing Population:-</p> <ul style="list-style-type: none"> • Improving Prevention and Early Intervention; • Providing Quality Care and Support.
<p>4. Recreation</p> <p>To maximise the opportunities for all the community to participate in active recreational activities and events.</p> <p>To increase levels of physical activity of all demographic groups.</p>	<ul style="list-style-type: none"> • Encourage multiuse of recreational facilities to open up new recreational opportunities to the community. • Prioritise programs for the maintenance upgrade of recreational facilities and open space to improve access and participation by target groups. • Partner with other recreation service providers including Northern Sydney Regional Organisation of Councils, to extend regional sports. • Increase promotion of the range of recreational and leisure opportunities offered by community, government and private providers. • Identify new activities, promotions and incentives to attract a broader range of people to use outdoor recreational areas and open space. 	<p>Social Plan Goals C2, Y1 & W1, Recreation Plan Themes 1-7, Playground Strategy Goals 1 & 2, Plan of Management for Blackman Park Goal 4.4, Disability Discrimination Action Plan Goal 2, Sustainability Action Plan Goal PE1 & Open Space Plan Themes 1-4.</p>	<p>Council, Community Organisations, Community Groups, NSROC and State Government.</p>	<p>NSW State Plan Priority: Healthy Communities:-</p> <ul style="list-style-type: none"> • Promote healthy lifestyles; and • Increase the number of people using parks.



Objectives	Strategies	Link to Council Plans	Responsibility	Link to State Plans
<p>5.Health</p> <p>To encourage healthy lifestyles at all life stages.</p> <p>To ensure the healthcare needs of the community are met.</p>	<ul style="list-style-type: none"> • Identify and address strategic gaps in health services for the community, including gaps in mental health services and medical facilities. • Address gaps by improving community information and referrals to existing services and lobbying for increased government support. • Partner with health agencies in promoting healthy lifestyles and disease prevention. • Lay the foundations of good health by promoting the value of Early Childhood services and immunisation. 	<p>Social Plan Goals W3 & M1, Recreation Plan Theme 9 & Sustainability Action Plan PE 3.</p>	<p>Council, Community Organisations, Community Groups and State Government.</p>	<p>NSW State Plan Priority: Healthy Communities:-</p> <ul style="list-style-type: none"> • Improve and maintain access to quality healthcare in the face of increasing demand; and • Promote healthy lifestyles.
<p>6.Education</p> <p>To increase access to high quality learning opportunities and education services.</p>	<ul style="list-style-type: none"> • Lobby for new and upgraded schools to cater for increased population. • Expand resources and support offered to students through the Lane Cove Library. • Expand the opportunities for lifelong learning offered by Council, community and government agencies. • Develop links with schools to provide community education. 	<p>Social Plan Goal C4.</p>	<p>Council, Community Organisations, Community Groups and State Government.</p>	<p>NSW State Plan Priority: Clever State:-</p> <ul style="list-style-type: none"> • Make sure children have the skills for learning by school entry; and • Increase access to knowledge and skills in partnership with universities.



Objectives	Strategies	Link to Council Plans	Responsibility	Link to State Plans
<p>7. Community Safety</p> <p>To increase feelings of personal safety.</p> <p>To increase perceptions of Lane Cove as a safe place to live and enjoy community life.</p> <p>To encourage behaviours where people respect each other and their environment.</p>	<ul style="list-style-type: none"> • Identify joint opportunities with government agencies to strengthen community self regulation and compliance with local laws. • Foster crime prevention through partnerships with the police and increased police presence. • Increase natural community surveillance of major areas by encouraging appropriate activity and use of public places at night. • Investigate safety improvements to well utilised pedestrian areas and accelerate programs to improve pedestrian mobility. • Identify opportunities to promote a coordinated image of Lane Cove as a safe and inclusive area. • Incorporate environmental design principles into development planning to encourage crime prevention. • Promote community pride and respect in each other and property. 	<p>Social Plan Goal Y1, Cultural Action Plan Goal 2.5, Road Safety Strategic Plan Safer People Goal 1-8, Safer Roads 1-5, Safer Vehicles & Equipment Goal 1-2.</p>	<p>Council, Community, Community Groups, Community Organisations and State Government.</p>	<p>NSW State Plan Priority: Keeping People Safe:-</p> <ul style="list-style-type: none"> • Reduced rates of crime , particularly violent crime; • Reduce levels of antisocial behaviour; and • Reduce re-offending.

We will measure progress towards “An inclusive, interconnected and active community” with the following indicators:-

- **Community Well Being Index;**
- **Participation in Recreation;**
- **Use of Major Facilities;**
- **Involvement in Community Groups; and**
- **Crime Statistics.**



Our Built Environment

Vision for Lane Cove 2025

Lane Cove will be **well designed** area. Heritage items and historical areas will be preserved. New residential development will be harmonious with Lane Cove's natural landscapes and with existing and emerging streetscapes and village character. Urban planning will be best practice, incorporating sustainable design principles.

Lane Cove will be a **liveable** area. Housing will be located appropriately and meet the lifecycle needs of our community. Community assets and infrastructure will be well maintained and responsive to community needs. Asset and infrastructure management will be best practice and adopt the most appropriate technologies.

Lane Cove will be a **connected** area where it is easy for people to travel around and meet. An integrated transport system will link various centres, facilities and suburbs. People will have access to a range of affordable and sustainable transport options, including public transport, cycling and walking. Traffic in major centres and shopping areas will flow freely, with safe and affordable parking which encourage the use of local services and 'local living'.

What Council is Already Doing

Council plays an important role in managing the Built Environment to ensure development, assets and infrastructure can cater for the expected increase in population growth while maintaining the existing character of our area. These include:-

- a recently adopted Local Environment Plan and associated Development Control Plan;
- development and infrastructure planning in response to State Government targets for population growth;
- an urban street tree and greening program;
- long term parking strategies for Lane Cove CBD;
- traffic management plans and road safety programs;
- sustainable management of Council Facilities such as Centrehouse, Meeting House, Senior Citizen Halls, Community Halls, Scout and Girl Guide Halls, Sailing Clubhouses, Bowling Clubs;
- management of the Plaza as a multi purpose facility;
- stormwater management and upgrade program;
- programs for management and upgrade of footpaths, street lighting and roads;
- asset management planning; and
- waste collection services and waste reduction strategies.



Goal: A Well Designed, Liveable and Connected Area

Objectives	Strategies	Link to Council Plans	Responsibility	Link to State Plans
<p>1. Sustainable Development</p> <p>To balance sustainability, heritage & growth of Lane Cove.</p> <p>To encourage environmentally sustainable development.</p> <p>To encourage high quality planning and urban design outcomes.</p>	<ul style="list-style-type: none"> • Ensure planning instruments are responsive to changes in community priorities, local values and state government requirements. • Investigate and promote incentives for reductions in energy and water consumption in developments. • Implement and promote sustainable and integrated water and waste water management practices. • Focus infrastructure planning and management on supporting sustainable 'local living' and resilience to climatic events. • Strengthen incentives for property owners to preserve a range of heritage values. • Ensure adequate green space in residential developments and encourage private green space in commercial developments. • Provide incentives for property owners in town centres to have active street frontages. • Review the impact of flooding on the community. 	<p>LEP, DCP, Heritage Register, Sustainability Action Plan PL5 & PR1 Plan Theme 1& Open Space Plan Goal 1.1, Disability Discrimination Action Plan Goal 1, Waste Management Plan, Medical Centres Development Plan, Sustainability Action Plan PL1.</p>	<p>Council and State Government.</p>	<p>NSW State Plan</p> <p>Priorities: Better Transport & Liveable Cities:-</p> <ul style="list-style-type: none"> • To grow cities and centres as functional and attractive places to live, work and visit. <p>Sydney Metropolitan Plan 2036:-</p> <ul style="list-style-type: none"> • Centres where residents are close to jobs, shopping, health, education and recreation <p>Draft Inner North Subregional Strategy:-</p> <ul style="list-style-type: none"> • A strong "global economic corridor" ; • High quality lifestyle/ amenity; and • Greater public transport use.



Objectives	Strategies	Link to Council Plans	Responsibility	Link to State Plans
<p>2. Housing</p> <p>To promote a range of sustainable housing options in response to changing demographics.</p>	<ul style="list-style-type: none"> • Ensure planning controls require a mix of housing types and encourage housing that is adaptable and accessible. • Encourage the provision of aged care facilities and promote the availability of programs that allow for ageing at home. • Remove any impediments to, and encourage the supply of affordable housing. • Plan for concentrated growth of housing around transport services. 	<p>LEP, DCP Heritage Register, Sustainability Action Plan; PE3, St Leonards Strategy 3.2 & Social Plan Goals S3 & X2.</p>	<p>Council and State Government.</p>	<p>NSW State Plan Priority: Better Transport & Liveable Cities:-</p> <ul style="list-style-type: none"> • Improve housing affordability. <p>Sydney Metropolitan Plan 2036:-</p> <ul style="list-style-type: none"> • Improving housing affordability by exploring incentives to deliver moderately priced rental and purchase housing.
<p>3. Assets, Infrastructure and Public Domain</p> <p>To ensure assets and infrastructure cater for increased population growth, are well maintained and support sustainable living.</p>	<ul style="list-style-type: none"> • Encourage community ownership of assets and local streets. • Incorporate sustainability principles into the planning and building of new assets and infrastructure. • Develop best practice asset registers and management and investment plans for infrastructure and assets, including street trees. • Investigate opportunities to improve the public domain, including streets, squares, parks and open space and enhance their role in public life. • Investigate opportunities to create more open space. • Identify innovative funding and partnerships to provide for new and upgraded assets and infrastructure. • Achieve government and community awareness of the condition and maintenance requirements of community assets and infrastructure. 	<p>Major Projects Plan, Developer Contributions Plan (Section 94), Asset Management Plan, Open Space Plan Theme 1, 5 & 6 Disability Discrimination Action Plan Goal 2, Lane Cove Social Plan Goal Y1, Road Safety Strategic Plan; Safer Roads Goals 1-5; Transport & Land Use Planning Goal 1-4 & Village Structure Plan Goal 4.1.</p>	<p>Council and State Government.</p>	<p>NSW State Plan Priority: Supporting Business & Jobs:-</p> <ul style="list-style-type: none"> • Maintain & invest in infrastructure. <p>Sydney Metropolitan Plan 2036:-</p> <ul style="list-style-type: none"> • Identifying and planning for infrastructure to support Global Sydney.



Objectives	Strategies	Link to Council Plans	Responsibility	Link to State Plans
<p>4. Transport & Mobility</p> <p>To promote integrated transport options that link people to work, services and facilities.</p> <p>To encourage the use of sustainable transport options.</p>	<ul style="list-style-type: none"> • Inform, educate and encourage the community to use sustainable transport. • Review the adequacy of existing public and private transport networks to meet targeted increases in population growth. • Implement infrastructure upgrades and incentives for people to incorporate more walking and cycling into their daily lives. • Develop strategies for sustainable local & regional transport, including options for public transport to connect with existing transport services. • Lobby for a connected, accessible, reliable, safe, sustainable and integrated transport system that will meet future needs. 	<p>Social Plan S4 & X6, Sustainability Action Plan PR 2 & 3, Bicycle Plan Goal 1& 2, Sustainability Action Plan; PRI 2 & 3, Road Safety Strategic Plan Safer People Goals 1-8, Safer Roads Goals 1-5; Safer Vehicles & Equipment Goals 1-2, Village Structure Plan Goal 4.4.2 & St Leonards Strategy Goal 3.4.</p>	<p>Council, State Government and Community.</p>	<p>NSW State Plan Priority: Better Transport & Liveable Cities:-</p> <ul style="list-style-type: none"> • Improve the public transport system; • Provide reliable public transport; • Improve the road network; • Maintain road infrastructure; and • Increase walking cycling. <p>Sydney Metropolitan Plan 2036:-</p> <ul style="list-style-type: none"> • Integrating transport and land use planning and decision-making to increase public transport use.
<p>5. Parking</p> <p>To ensure that community needs for adequate & accessible parking are met.</p> <p>To manage public parking to be more sustainable.</p>	<ul style="list-style-type: none"> • Educate the community about the link between more parking, greater private car use and increased traffic congestion. • Maximise the use of existing parking spaces through increased promotion of parking places, review of street parking controls to maximise vehicle turn over and review of public car parks to maximise utilisation of car spaces. • Increase parking in the Lane Cove Village in response to parking demand. 	<p>Bicycle Plan Goal 4</p>	<p>Council and Community.</p>	<p>NSW State Plan Priority: Better Transport & Liveable Cities:-</p> <ul style="list-style-type: none"> • Improve the road network; and • Increase walking and cycling.



Objectives	Strategies	Link to Council Plans	Responsibility	Link to State Plans
<p>6. Traffic</p> <p>To ensure traffic volumes and speeds accord with local conditions & road type.</p> <p>To alleviate road congestion and improve safety.</p>	<ul style="list-style-type: none"> Facilitate improvements to car, bicycle and pedestrian safety. Prioritise streets where traffic management is required and accelerate planning for high priority areas. Identify incentives to reduce reliance on private vehicle usage, including incentives for car pooling and car sharing, and for walking and cycling for journeys within the community. 	<p>Sustainability Action Plan PL 4; Think Global, Act Local Action Plan; Progress Goal 3, Road Safety Strategic Plan Goal 1, Village Structure Plan 4.4.2</p>	<p>Council, State Government and Community.</p>	<p>NSW State Plan</p> <p>Priority: Better Transport & Liveable Cities:-</p> <ul style="list-style-type: none"> Improve the road network; Maintain road infrastructure; Improve road safety; and Increase walking and cycling.

We will measure progress towards “A well designed liveable and connected area” with the following indicators:-

- **Time to complete Development Applications;**
- **Parking Availability;**
- **Transport Options Available; and**
- **Condition of Infrastructure.**



Our Natural Environment

Vision for Lane Cove 2025

*Lane Cove will be a **green community**, minimising its impact on the local and global environment. Consumption of energy and water resources, generation of waste and pollution of the environment will have decreased. Reduction, reuse and recycling will be a way of life. Carbon omissions will be reduced and offset by a community committed to addressing climate change.*

*Lane Cove will have a **beautiful natural environment**, appreciated by all. Waterways, estuarine and riparian habitats and ecosystems, bushland communities, threatened species, and local native species of flora and fauna will be conserved for future generations.*

What Council is Already Doing

Council plays an important role in ensuring the Natural Environment is respected, maintained and enhanced for the community to enjoy. This is done through educating and raising awareness of not only the valuable and unique environment but also how we can protect our environment by:-

- bush regeneration & bushcare programs;
- Community Nursery;
- environmental education, programs and events;
- programs for control of noxious weeds and feral animals;
- estuary management program;
- programs for bushland maintenance;
- programs for management of waterways;
- strategies for reducing addressing climate change; and
- environmental sustainability projects.



Goal: A Green Community and a Beautiful Natural Environment Appreciated by All

Objectives	Strategies	Link to Council Plans	Responsibility	Link to State Plans
<p>1: Environmental Impact</p> <p>To provide leadership so the community can play a vital role in addressing climate change.</p> <p>To reduce the community's impact on the local environment and its diversity of plants and animals.</p> <p>To arrest and reduce unsustainable demands on energy, water and waste resources.</p>	<ul style="list-style-type: none"> • Develop strategies to address Climate Change. • Implement a comprehensive education program to promote sustainable living including sustainable environmental practices for homes, workplaces, and public and open spaces. • Identify options and incentives for alternative energy use. • Identify options and incentives for water conservation, including the generation of local water supplies and increased use of recycled water. • Develop an integrated (regional) waste management initiatives. 	<p>Sustainability Action Plan PL 1, 4, 5 & PE 2, Open Space Plan Goal 5 & Plan of Management for Blackman Park Goal 4.3.</p>	<p>Council, Community, Community Organisations, Community Groups, Federal and State Government.</p>	<p>NSW State Plan Priority: Green State:-</p> <ul style="list-style-type: none"> • Tackle climate change; • Develop a clean energy future; and • Secure sustainable supplies of water and use our water more wisely. <p>Sydney Metropolitan Plan 2036:-</p> <ul style="list-style-type: none"> • Developing a climate change adaptation strategy for Sydney in collaboration with Councils.
<p>2. Bushland</p> <p>To ensure Lane Cove's bushland is healthy and supports the greatest diversity of local native animal & plant life.</p> <p>To maintain the principles of the Plan of Management for Bushland.</p>	<ul style="list-style-type: none"> • Extend programs that involve the community in bushland protection and conservation. • Continue to develop and implement bushland management and rehabilitation programs with high priority to wildlife corridors, stands of remnant vegetation and significant natural landscapes and soil types. Continue to enhance and increase wildlife habitat on public and private land. • Accelerate efforts to identify and protect local populations of threatened species. • Review bushland management for effective management of bushfires and the potential for spread of bushfire to residential areas. 	<p>Sustainability Action Plan PL 1 & 2, Recreation Plan Theme 7, Open Space Plan Theme 1 & 5, Plan of Management for Bushland Goal 2.4, 3.1, 3.2, Plan of Management for Blackman Park Goal 4.2 & Open Space Action Plan Theme 1.</p>	<p>Council, Community, Community Organisations, Community Groups, Federal and State Government.</p>	<p>NSW State Plan Priority: Green State:-</p> <ul style="list-style-type: none"> • Protect our native vegetation, biodiversity, land, rivers and coastal waterways.



Objectives	Strategies	Link to Council Plans	Responsibility	Link to State Plans
<p>3. Waterways</p> <p>To ensure Lane Cove's creeks and rivers are healthy and support the greatest diversity of local native animal & plant life.</p> <p>To maintain the principles of the Plan of Management for Bushland.</p>	<ul style="list-style-type: none"> • Implement catchment management strategies to protect and rehabilitate high priority waterways and manage impacts on medium and low priority waterways. • Identify key polluters / pollutants of local waterways as input into catchment management strategies. • Trial and if successful implement innovative ways of reducing stormwater pollution of local waterways. • Review and integrate estuary, bushland and catchment management strategies. 	<p>Sustainability Action Plan PL 1 & 3, Lane Cove Estuary Management Plan, Plan of Management for Bushland Goal 3.3, 4.4 & 4.5.</p>	<p>Council, Community, Community Organisations, Community Groups, Federal and State Government.</p>	<p>NSW State Plan Priority: Green State:-</p> <ul style="list-style-type: none"> • Protect our native vegetation, biodiversity, land, rivers and coastal waterways.

We will measure progress towards “A green community and a beautiful natural environment appreciated by all” with the following indicators:-

- **Reduction in Waste;**
- **Condition of Waterways; and**
- **Bushland Regeneration.**



Our Culture

Vision for Lane Cove 2025

*Lane Cove will be recognised for its **unique identity** - a cultural and creative place that embraces and celebrates its diversity, a place where performance and visual arts abound and public art is integrated into the structures and the open spaces where people gather.*

*Lane Cove will be known for its **rich culture** - a dynamic and culturally active community that celebrates its history, creativity, differences and achievements. Residents will have many opportunities to reach their full cultural potential. Local talent will be nurtured and promoted.*

What Council is Already Doing

Council plays a key role in developing and promoting the cultural life of Lane Cove. This includes:-

- support to local cultural groups and events;
- Aboriginal heritage programs;
- programs for people from CALD backgrounds;
- a program of cultural events including Cameraygal Festival, Sunset in the Plaza, Chinese New Year, Kaleidoscope;
- local studies collections, cultural events, programs and exhibitions offered through Lane Cove libraries;
- Carisbrook Museum House and Garden;
- a Public Art Strategy and planning for an Art Gallery and Exhibition space within the Community Centre; and
- a range of facilities and facility upgrades to provide venues for community cultural activities.



Goal: A Community Rich in Culture with a Unique Identity

Objectives	Strategies	Link to Council Plans	Responsibility	Link to State Plans
<p>1. Culture & Creative Expression</p> <p>To facilitate creative expression by supporting a diverse range cultural festivals, activities, groups, arts & events.</p> <p>To maximise community participation in cultural and creative activities.</p> <p>To support cultural groups with resources, facilities and information.</p>	<ul style="list-style-type: none"> Review how programs for Culturally and Linguistically Diverse (CALD) groups help them to retain and develop their unique cultures. Partner with the community and other agencies to extend opportunities for best practice cultural programs. Implement cross-cultural activities, arts and events that offer opportunities to share cultural experiences and develop mutual respect. Lobby to secure funding for culture and creative expression from government, private individuals and companies. Implement initiatives to increase opportunities for equity and diverse cultural expression. 	<p>Cultural Action Plan Goals 1.1, 1.6, 1.7 & 3.4, Open Space Plan Goals 1.2 & 3.1, Lane Cove Social Plan Goals CALD1 & CALD3 & Sustainability Action Plan PE 4.</p>	<p>Council and State Government.</p>	<p>NSW State Plan Priority: Stronger Communities:-</p> <ul style="list-style-type: none"> Increase the number of people participating in the arts and cultural activity.
<p>2. Cultural Spaces</p> <p>To ensure adequate and appropriate facilities and spaces for arts and cultural activities.</p> <p>To promote cultural diversity within cultural spaces and facilities.</p>	<ul style="list-style-type: none"> Increase venues and events for artists to showcase their talent. Assess opportunities for better use, functionality and accessibility of existing cultural facilities and spaces. Identify innovative ways of funding cultural facilities including potential partnerships. Investigate opportunities for a visible central cultural precinct in the Lane Cove village. Enhance open spaces, villages and facilities with a broad range of arts and cultural activities. Increase appropriate, flexible use of parks and bushland for cultural activities. 	<p>Cultural Action Plan Goals 2.3, 3.3, 4.2, 4.3, 4.4 & 4.5, Open Space Plan Goal 3.1 & Sustainability Action Plan PE 4.</p>	<p>Council, Community, Community Groups, Business and State Government.</p>	<p>NSW State Plan Priority: Stronger Communities:-</p> <ul style="list-style-type: none"> Increase the number of people participating in the arts and cultural activity.



Objectives	Strategies	Link to Council Plans	Responsibility	Link to State Plans
<p>3. Cultural Identity</p> <p>To promote Lane Cove's cultural identity with strong connection to place.</p> <p>To protect and celebrate Lane Cove's cultural diversity, identity, history and heritage through cultural programs including festivals, events and activities.</p>	<ul style="list-style-type: none"> • Develop an integrated cultural program with local groups and organisations to develop cultural identity and resources. • Extend programs to recognise Lane Cove historical events and people. • Extend programs to promote Aboriginal heritage and culture. • Incorporate more public art into public areas and future public and private developments. 	<p>Cultural Action Plan Goals 3.2 & 4.5, Open Space Plan Goals 1.2 & 3.1, Plan of Management for Bushland Goal 3.2, Sustainability Action Plan PE 4, PR 4, & Social Plan Goal CALD2.</p>	<p>Council, Community, Community Groups, Developers and State Government.</p>	<p>NSW State Plan Priority: Stronger Communities:-</p> <ul style="list-style-type: none"> • Increase the number of people participating in the arts and cultural activity.

We will measure progress towards “a community rich in culture with a unique identity” with the following indicators:-

- **Opportunities to Express Creativity;**
- **Increase in Public Art; and**
- **Participation in Cultural Events.**



Our Local Economy

Vision for Lane Cove 2025

*Lane Cove will have a smart, **vibrant economy** characterised by a diverse range of modern businesses. Successful commercial and industrial businesses will have chosen Lane Cove for its location, ease of access, skilled workforce and its reputation as a place to do business.*

*Lane Cove will have a **sustainable local economy** supported by a labour force with the skills, education and entrepreneurial talent to sustain a highly advanced and specialised market. Young people in particular will have the education and skills to fill local employment opportunities across a broad spectrum of industries, business services and vocational occupations.*

What Council is Already Doing

Council plays an important role in developing economic opportunities for the business community and ensuring business areas are attractive and welcoming. These include:-

- ongoing collaboration with Lane Cove Alive, the Lane Cove Chamber of Commerce and local businesses;
- work with Northern Sydney Region Organisation of Councils to extend the economic value and potential of the region;
- work with Lane Cove Alive to implement strategies for revitalising Lane Cove village precinct;
- strategies for revitalising St Leonards as a specialised commercial centre;
- strategies for encouraging the growth of industry in the Lane Cove West Business Park;
- a program for upgrading neighbourhood shopping centres;
- actions to encourage residents to support local businesses by shopping locally; and
- a Sustainable Business Awards Program and other initiatives to encourage sustainable business practices.



Goal: A Vibrant and Sustainable Local Economy

Objectives	Strategies	Link to Council Plans	Responsibility	Link to State Plans
<p>1. Local Services</p> <p>To encourage the community to shop locally and to purchase locally made goods & services.</p> <p>To foster a strong partnership between Council, Lane Cove ALIVE; the Lane Cove Chamber of Commerce and businesses in developing villages which are commercially successful and socially and culturally active.</p>	<ul style="list-style-type: none"> • Provide social and cultural events and activities in partnership with businesses to encourage the community to meet and socialise in the village. • Implement strategies to encourage a diverse range of retail and commercial businesses to locate in Lane Cove. • Revitalising smaller shopping villages in the Lane Cove area. 	Lane Cove Alive Strategic Plan Theme 2 & 4 & Sustainability Action Plan PR 4.	Council, Community, Businesses and Lane Cove ALIVE.	<p>NSW State Plan Priority : Supporting Business & Jobs:-</p> <ul style="list-style-type: none"> • Increase business investment and support jobs.
<p>2. Business Precincts</p> <p>To encourage a diverse range of businesses in Lane Cove including home businesses.</p> <p>To develop Lane Cove's business precincts to contribute to employment & economic growth.</p>	<ul style="list-style-type: none"> • Foster partnerships between business land owners, community and businesses to identify economic opportunities. • Promote the clustering of specific industries at appropriate locations. • Support the development of Business Precincts that are attractive, easy to access and foster innovation and economic growth. • Review the LEP and DCP to ensure unnecessary barriers to business set-ups are removed. • Partner with Northern Sydney Region Organisation of Councils to promote the economic value and potential of the Region. 	St Leonards Strategy Goal 2.2.	Council, NSROC, Willoughby and North Sydney Councils, Lane Cove ALIVE and Businesses.	<p>NSW State Plan Priority: Better transport and liveable cities:-</p> <ul style="list-style-type: none"> • Increase the number of jobs closer to home. <p>Priority : Supporting Business & Jobs:-</p> <ul style="list-style-type: none"> • Increase business investment and support jobs. <p>Priority: Clever State:-</p> <ul style="list-style-type: none"> • Improve access to jobs and training. <p>Priority: Stronger Communities:-</p> <ul style="list-style-type: none"> • Increase employment and community participation for people with disabilities. <p>Draft Inner North Subregional Strategy:-</p> <ul style="list-style-type: none"> • A strong "global economic corridor". <p>Sydney Metropolitan Plan 2036:-</p> <ul style="list-style-type: none"> • Strengthening clusters of activity in Specialised Centres, particularly those for high growth and high value.



Objectives	Strategies	Link to Council Plans	Responsibility	Link to State Plans
<p>3. Sustainable Business Practices</p> <p>To encourage local businesses to adopt sustainable practices.</p> <p>To encourage businesses to act responsibly towards the community and the natural environment.</p>	<ul style="list-style-type: none"> • Review barriers & incentives to improving business practices, including support through education, training and research. • Engage and educate businesses in sustainable energy and water use. • Encourage business investment in property/shops to maintain attractiveness to workers and visitors. • Review the effectiveness of infrastructure in supporting sustainable economic development. 	<p>Lane Cove Alive Strategic Plan Theme 1</p>	<p>Council, Businesses, Community and Lane Cove ALIVE.</p>	<p>NSW State Plan Priority: Supporting Business and Jobs:-</p> <ul style="list-style-type: none"> • Increase business investment and support jobs.

We will measure progress towards a “vibrant and sustainable local economy” with the following indicators:-

- **Business Expansion;**
- **Business Retention;**
- **Community Shopping Locally; and**
- **Increase in Sustainable Business Practices.**



Our Council

Vision for Lane Cove 2025

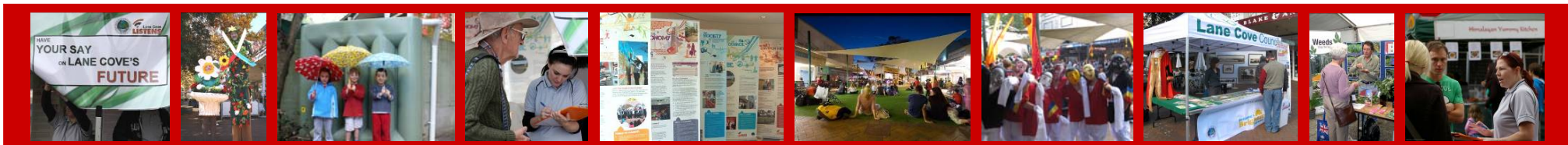
*Lane Cove will have a **leading council**, successfully planning and advocating on behalf of its community and forging strong links with other councils, government departments and regional networks. Council will be empowering community members through information, communication, technology and involvement in decision-making and by applying principles of fairness, equity, transparency and probity in all its dealings. The community will hold Council in high regard, actively working with Council to tackle the challenges ahead.*

*In 2025, Lane Cove will have a **highly effective council, providing best value** to residents and ratepayers by delivering quality services, identifying innovative solutions to issues, supporting local groups and organisations, prudently managing resources and safeguarding community assets.*

What Council is Already Doing

Council ensures that the services it provides to the community are efficient, provide best value, meet the community's expectations and engage the community in decision making processes. These include:-

- policies and procedures to ensure the highest levels of governance across the organisation;
- a 10 year Financial Plan to ensure financial sustainability and meet demands on infrastructure and services into the future;
- a Workforce Development Plan to ensure that organisational skills and capabilities continue to meet organisational responsibilities;
- new methods of consulting and communicating with the community and ensuring decision making is inclusive;
- webcasting of Council Meetings to provide transparency, openness and accountability;
- programs to reduce energy and water consumption in Council facilities; and
- service reviews to identify efficiencies and ensure high levels of customer satisfaction.



Goal: A Leading Council that Engages its Community and Offers Best Value Service

Objectives	Strategies	Link to Council Plans	Responsibility	Link to State Plans
<p>1. Governance</p> <p>To ensure the highest possible standards of governance across the organisation.</p>	<ul style="list-style-type: none"> Identify initiatives to enhance transparency of Council decision-making and performance, including the implementation of Council resolutions, policies, plans and financial strategies. Implement a fully integrated planning framework to align Council plans and guide the development of Lane Cove community. 	<p>Governance Health Check, Information Technology Plan Result Area 1 & 2, Disability Discrimination Action Plan Goal 5 & Corporate Plan .</p>	<p>Council.</p>	<p>NSW State Plan Priority: Better Government:-</p> <ul style="list-style-type: none"> Delivering Results; More transparent & accountable; and Customer Focused.
<p>2. Best Value</p> <p>To ensure Council programs provide best value to the community.</p>	<ul style="list-style-type: none"> Incorporate sustainable, whole of life principles into Council purchasing. Explore viable commercial and non-commercial income and revenue generating opportunities. Develop long term pricing strategies to ensure equity and full cost recovery of direct services. Conduct fundamental reviews of programs, implementing savings that have minimal impact on the community. Foster a strong organisational culture which strives for best practice in all operations. Integrate sustainability initiatives into Council's business and operations. Identify continuous improvements to Council's governance structure, processes and systems. 	<p>Sustainable Purchasing Policy, Information Technology Plan Result Area 1, 2, & 3 & Adopted Fees & Charges.</p>	<p>Council</p>	<p>NSW State Plan Priority: Better Government:-</p> <ul style="list-style-type: none"> Customer Focused; and Innovative.
<p>3. Quality Service</p> <p>To ensure services provided to the community meet expectations and are efficient and effective.</p>	<ul style="list-style-type: none"> Incorporate customer service standards into standard operating procedures and performance management systems. Utilise technology to ensure easy access to services and information. Strengthen risk management strategies to sustain and enhance service delivery while ensuring staff and community well-being. 	<p>Human Resources Strategic Plan, Information Technology Plan Result Area 3 & Disability Discrimination Action Plan Goal 3.</p>	<p>Council.</p>	<p>NSW State Plan Priority: Better Government:-</p> <ul style="list-style-type: none"> Customer Focused; Innovative; and Delivering Results.



Objectives	Strategies	Link to Council Plans	Responsibility	Link to State Plans
<p>4. Consultation</p> <p>To foster meaningful community involvement in planning and decision-making.</p> <p>To ensure communication with the community is timely, relevant and effective.</p>	<ul style="list-style-type: none"> Identify ways of communicating more widely with the community, including the use of web-based technologies. Extend the range of consultation methods for a wider cross section of the community to participate in planning and decision making process, including participation in Council committees. Strengthen partnerships with schools and other community organisations to extend consultation networks. Increase the effectiveness of systems for reporting on progress of integrated planning to the community. 	<p>Community Consultation Policy and Consultation Methods Guide & Sustainability Action Plan PE 1.</p>	<p>Council</p>	<p>NSW State Plan Priority: Better Government:-</p> <ul style="list-style-type: none"> Effective Partnerships.
<p>5. Workforce</p> <p>To ensure Council has an appropriately trained, skilled and supported workforce.</p>	<ul style="list-style-type: none"> Develop strategies to attract and retain staff. Share staff resources and undertake more collaborative projects with other councils, including opportunities for secondments / training. Review the workforce plan to ensure organisational skills and capabilities continue to meet organisational responsibilities. Develop integrated human resource strategies that ensure staff are developed through career planning and training. Explore options for staff to personally contribute to the environmental performance of Council, through initiatives for recycling, sustainable transport and reduced energy use. 	<p>Workforce Strategy, Human Resources Strategic Plan, Information Technology Plan Result Area 2, Disability Discrimination Action Plan Goal 4 & Sustainability Action Plan PE 2.</p>	<p>Council</p>	<p>NSW State Plan Priority: Better Government:-</p> <ul style="list-style-type: none"> Customer Focused; Innovative; and Delivering Results.



We will measure progress towards “a leading council that engages its community and offers best value services” with the following indicators:-

- **Reduction in water and energy use in Council Buildings;**
- **Customer Satisfaction with Council’s Services; and**
- **Financial Sustainability.**



Appendix

Our Society

Key Issues

“Baby Boom”

Lane Cove is experiencing an increase in the number of young children aged 0-4 years and ‘Family’ households, in particular, couples with children under 15 years. This will impact needs for childcare and early childhood services as well as support services for families. The number of children aged 5-14 will increase over the next 10 years as the ‘baby boom’ progressively filters through the age groups. This will have an impact on the level of both primary and high school enrolments in the area, as well as the need to cater for a larger youth population in coming years.



Older Youth – How to retain?

Lane Cove is currently experiencing a decline in the 15-24 age group. This decline can be attributed to factors such as levels of housing affordability, particularly for young people moving out of home, moving away for employment and study, as well as a lack of evening entertainment options.

“Baby Boomers” staying active

The number of people aged 65 years and over is projected to increase substantially over the coming decades. With this change in demographic composition, and as the ‘baby boomers’ begin to retire, there will need to be changes to the way in which community and support services are provided. Lifestyle, community and family participation will remain an important factor for this group.



Frail age increasing, and will into future

In keeping with the demographic trends of developed countries there will be an increase in the ‘old old’, those over 85 years. There will need to be an increase in services that enable people to live independently in their own homes.

Recreation

The key issues for managing the recreation needs of our community include; managing fluctuations in demand for facilities, planning and managing infrastructure to respond to demand and carrying capacity of facilities, pricing and occupancy of facilities and funding works and major projects



Our Built Environment

Key Issues

Sustainable Development

Sustainability principles are being incorporated into Council's Strategic Planning processes. Whereas, decision making on development will attempt to balance the need for increased growth, with the amenity, heritage and neighbourhood character of Lane Cove.

Infrastructure

Infrastructure for open space, recreation, community facilities, transport etc., will need to be provided for both the existing and growing population by local and State governments in coordination. Council needs to assess existing assets to ensure that they meet the needs of the local community. Where assets have reached the end of their economic life, they need to be replaced or assessed to see if the asset is still required.

Public Domain

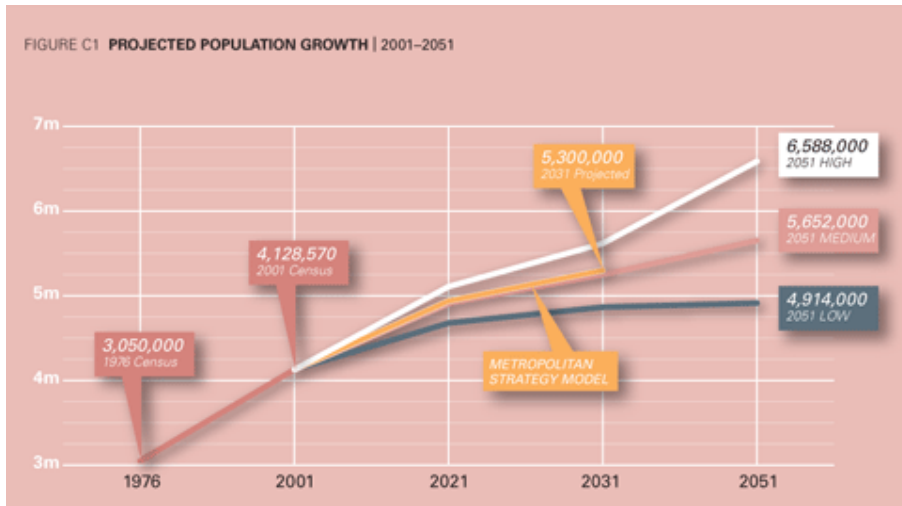
Public domain refers to the interaction of public and private areas in our community. Council uses both physical and non-physical means to develop the public domain of an area to create the desired effect. Improvements to the public domain may include such things as public art, lighting, landscaping, signage, seating, transport and pedestrian movement, to improve or change the accessibility, atmosphere, safety and look of an area. Council will need to consider improvements to the public domain of Lane Cove Plaza and surrounds and other major areas in the future.

Housing Density

With the increase in the number of dwellings in Lane Cove, required under the Metropolitan Strategy for Sydney (see table below), there will be a corresponding increase in population, together with an ageing population, smaller household sizes, smaller residential lots and increased housing density. This will require a comprehensive and strategic approach to addressing the impact this increase will have on the built environment. Housing Choice that is socially sustainable and looks at whole-of-life-cycle planning will need to be considered, including more flats with lifts and adaptable and accessible housing. These are to be located close to shops, community facilities and transport to minimise car usage.



State Government Targets



LOCAL GOVERNMENT AREA

EXTRA DWELLINGS TARGET TO 2031

HUNTERS HILL	1,200
LANE COVE	3,900
MOSMAN	600
NORTH SYDNEY	5,500
RYDE	12,000
WILLOUGHBY	6,800
TOTAL	30,000

Waste Management

Lane Cove is committed to the sustainable use of resources and waste in the following ways:-

1. Avoiding generating waste;
2. Reducing waste generation;
3. Re-using materials;
4. Resource Recovery (Recycling); and
5. Environmentally responsible disposal.



Council regularly reviews and updates its systems and services to ensure that they remain environmentally best practice.



Traffic and Parking

Council continues to review the demand for parking in the Lane Cove Town Centre and other high demand areas. Council will consider strategies and actions to encourage parking turnover and ensure traffic congestion is kept to a minimum. The impacts of Lane Cove's road system with the increase in housing density and populations will need to be analysed and monitored. Council seeks to ensure public transport infrastructure is maintained and promoted to encourage the use of public transport services to reduce dependency on car use.



Our Natural Environment

Key Issues

Climate Change

As the world community becomes more aware & concerned about climate change and environmental degradation, together with the implications of our reliance on finite resources, there is a clear call to act locally. Council is continually monitoring and exploring new ways that the community's ecological footprint can be reduced and promoted to our community, such as reducing greenhouse gases, energy and water consumption.

Bushland

Lane Cove has a stunning natural environment and it is one reason people choose to live in the area. Council has a large area of bushland under its care, control and management. The way in which we preserve and improve bushland is a major issue for the future. Careful management is essential for the ongoing survival of indigenous flora and fauna.



Wildlife

Lane Cove has a wide range of wildlife, especially native birds, living in the natural environment. This wildlife is threatened by increasing urbanisation, loss of wildlife corridors and predators such as foxes. Council and the community can both play a part in ensuring our wildlife is maintained and increased in coming years.

Creeks and River

Lane Cove River is used for swimming and other water based recreation. The quality and quantity of water in the creeks affects the health of the river. Maintaining high standards of water quality in our waterways is a priority for the future, as well as promoting the importance of water quality to the community.





Our Culture

Key Issues

Culture' can be defined as anything that contributes to a person's quality of life, sense of place, local identity and the feeling that they are part of a community. It includes the traditional concepts of the 'arts' as well as heritage, spirituality, education, gardening, cooking, sporting activities and more.

Lane Cove is a culturally active community and has a long term vision to increase cultural opportunity, access to cultural expression, revitalise cultural collaboration and stimulate creativity.

Lane Cove is also a culturally and linguistically diverse community and many people are from diverse origins with unique languages and cultural backgrounds. This diversity together with a variety of avenues for cultural expression results in a broad range of cultural services, events and activities.

Cultural Events in Lane Cove

The programs of annual events in Lane Cove are often run by community organisations and associations with Council support. Many of the events take place in Lane Cove Plaza which are called "place-making events" and include:

- *Cameraygal Festival* - celebrated as the main annual cultural event in Lane Cove. The Cameraygal Festival offers a myriad of activities including kids and family activities, sustainability workshops, art, music, cultural events and social interaction.
- *Lane Cove Autumn Harmony Festival* – celebrates the cohesive and inclusive nature of our community and promotes the benefits of cultural diversity. The festival promotes community participation, inclusiveness, respect and a sense of belonging for everyone.
- *Kaleidoscope* – This annual cultural diversity festival takes place in the Plaza. And the community participate in cultural fashion parades, performances, crafts, stalls and more.

Sunset in the Village – sees a series of cultural events presented in the summer months. It includes several Christmas events, Sunset Movies in The Plaza and at the Pool, concerts and art exhibitions.

Lane Cove Voices for Reconciliation – Council in partnership with the Lane Cove Residents for Reconciliation organise this event with items that highlight the importance of the reconciliation process performed by local and guest schools.





Our Local Economy

Key Issues

The community needs to work in partnership with businesses to create a vibrant and sustainable economy, where people can shop locally.

Lane Cove ALIVE

The Lane Cove ALIVE project develops plans that will revitalise the Lane Cove CBD and develop partnerships with local businesses and community members. The Lane Cove ALIVE strategic plan outlines clear actions that will enhance community involvement and use of the village and promote opportunities for local businesses.



Partnerships

Council will take a leadership role to encourage partnerships between Council, businesses, and community members. Partnerships with, and between local businesses have been identified as critical elements to the success of our local economy.

Sustainable Economy

The community needs to encourage a sustainable local economy by encouraging businesses to meet social, economic and environment needs of the local area. For example, increase local employment opportunities and address critical shortages of key workers, increase best practice for sustainable design, development, and management, and maintain a diversity of goods and services.



TABLE 4 EMPLOYMENT CAPACITY TARGETS TO 2031 FOR THE INNER NORTH SUBREGION

LOCAL GOVERNMENT AREA	EMPLOYMENT CAPACITY TARGETS TO 2031
HUNTERS HILL	300
LANE COVE	6,500
MOSMAN	1,300
NORTH SYDNEY	15,000
RYDE	21,000
WILLOUGHBY	16,000
TOTAL	60,100

State Government Targets

The State Government's Metropolitan Strategy has set Lane Cove with the target of creating 6,500 new jobs, mostly in St Leonards and Lane Cove West. Employment capacity targets stated seek to provide jobs closer to home and to increase employment in Strategic Centres.

In addition, the Metropolitan Strategy identified St Leonards as a specialised economic and employment hub in Sydney's 'global arc'. In response Lane Cove, North Sydney and Willoughby Councils, in conjunction with the Department of Planning, prepared a long term economic and urban growth plan for the St Leonards area, known as the St Leonards Strategy (the Strategy). The Strategy sets a target for St Leonards of 33,000 jobs by 2031—an increase of 31%, or around 8,000 jobs. It also targets between 2000 and 5000 more dwellings for the centre over this period.



Our Council

Key Issues

Governance

The area of Governance has recently been highlighted as a major priority for all organisations. Council regularly conducts reviews of its policies and procedures to ensure the highest possible standards of Governance exist across Council.

Best Value

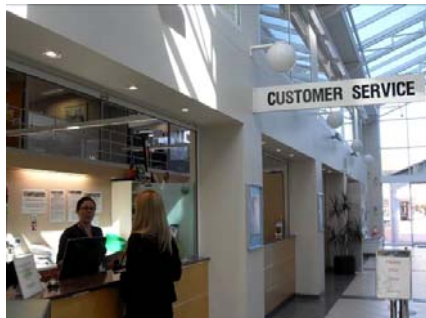
Council recognises the need to provide services for the best value to its community. In making decisions Council considers the financial implications as well as the resources and efficiencies that can be achieved in each service.

Consultation

Council's Community Consultation policy seeks to ensure best practice methods are used to inform the community. Each consultation has a consultation strategy adopted by Council utilising several forms of communication, establishing dialogue between Council and the community on issues prior to making a decision or determining a direction on an issue. Council is regularly reviewing its methods and exploring new ways to consult with the community.

Financial Management

With increasing demands and limited resources Council is continually investigating ways to reduce expenditure on services and seek new ways to increase revenue.



Customer Service

Council is continually reviewing its Customer Service and the satisfaction level of its customers. As our world moves into the electronic age, Council is endeavouring to meet the wide range of customer needs by supplying more services on Council's website www.lanecove.nsw.gov.au. In the coming years Council will need to evaluate the most appropriate service delivery model to meet the needs of our community.



Linking the Community Strategic Plan to State Government Plans

The following matrixes show how the Community Strategic Plan contributes to the achievement of the priorities of the NSW State Plan.

→

↓	Lane Cove Planning Themes	Our Society	Our Built Environment	Our Natural Environment	Our Culture	Our Local Economy	Our Council
State Plan Priorities							
Better Transport and Liveable Cities			▣			▣	
Supporting Business & Jobs						▣	
Clever State	▣						
Healthy Communities	▣						
Green State				▣			
Stronger Communities	▣				▣		
Keeping People Safe	▣						
Better Government							▣



The following matrix shows how the Community Strategic Plan contribute to the achievement of the priorities of the Sydney Metropolitan Plan 2036



Lane Cove Planning Themes	Our Society	Our Built Environment	Our Natural Environment	Our Culture	Our Local Economy	Our Council
Metropolitan Strategy Directions						
Strengthening a City of Cities		□	□		□	
Growing and renewing Centres		□		□	□	
Transport for a connected city		□			□	
Housing Sydney's population		□				
Growing Sydney's Economy					□	
Balancing Land Uses on the city fringe		□	□			
Tackling Climate Change + Protecting environment		□	□			
Achieving Equity, Liveability and Social Inclusion	□	□		□		
Delivering the Plan						□



The following matrix shows how the Community Strategic Plan contribute to the achievement of the priorities of the Inner North Subregional Strategy 2007

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↓

Lane Cove Planning Themes	Our Society	Our Built Environment	Our Natural Environment	Our Culture	Our Local Economy	Our Council
Inner North Subregional Strategy						
Economy & Employment		□			□	
Centres & Corridors		□			□	
Housing		□			□	
Transport		□				
Environment, heritage & resources			□	□		
Parks, Public Places & Culture	□			□		
Implementation & Governance						□



The following matrix shows how the Community Strategic Plan contribute to the achievement of the Strategic Outcome of the Towards 2030 Planning for our Changing Population.

→						
Lane Cove Planning Themes	Our Society	Our Built Environment	Our Natural Environment	Our Culture	Our Local Economy	Our Council
↓						
Towards 2030 Planning for our Changing Population Strategic Outcomes						
Getting in early, planning for change	▣	▣			▣	
Improving prevention and early intervention	▣	▣				
A productive, skilled and adaptable workforce	▣				▣	▣
Facilitating participation in all areas of society	▣					▣
Providing quality care and support	▣					